



Timu Academy Trust

Well it's time to say farewell after 20 years of being a headteacher and 40 years in all in education. I arrived to lead a small school at Bobbing of 53 pupils in January 1999. Then, it was quite a sad little school, pupils were not excited to learn, the building was old and the outside space was just a garden. The school was due to be closed in 2000 and results placed the school at the bottom of the league tables nationally.

Mrs Hudson joined as a class teacher in March 1999. She became deputy headteacher in 2002, head of school in 2005 and headteacher in 2014. We were fortunate in 2002, due to a great Ofsted report highlighting the huge improvement at the school, to be awarded an expansion to a 1FE, also due to new housing being developed on what is now known as Sonora. From then on we moved from strength to strength.

In 2006 I was offered the opportunity to lead at Iwade School, it's headteacher had departed and the governing body had all resigned. Iwade had recently been expanded to a 2 form entry but standards were very low, placing it also at the bottom of the league tables nationally and parents were, quite rightly, anxious about their children's education.

There was much to do. In 2007 the two schools became a formal federation and in June 2014 we created Timu Academy Trust. Our vision and values which centre around team work being at the heart of everything we do. In 2017 we achieved an Outstanding grade by Ofsted at Bobbing and Iwade was judged to be good with outstanding elements - it's almost there !

We leave two schools in a fantastic position for the future. We have secure budgets, due to prudent spending, to continue the current provision into the 2020s. Each school has amazingly talented and ambitious staff who put children at the heart of everything they do. We are proud of each school's achievements and wish you all every success for the future.

We both thank you all for our amazing 20 years.



So let us introduce the new executive principal Mrs Diane Browning who has been working in our schools since September, learning all about us. Mrs Browning takes over the reins fully from January 2019. Mrs Browning was the Headteacher of South Avenue Primary in Sittingbourne from 2013 to 2018. I know that you will all give her a warm welcome.

Reading at Home**Castle****Community**

Class	3+ week	Wk2	Wk3	Wk4	Wk5	Wk6	Wk7	Wk1	Wk2	Wk3	Wk4	Wk5	Wk6
Elmer	%				46.7	60.0	73.3	86.7	76.7	86.7	83.3	66.7	80.0
Dover	%	73.3	83.3	86.7	66.7	90.0	93.3	86.7	93.3	90.0	96.7	83.3	80.0
Leeds	%	80.0	86.7	83.3	66.7	76.7	86.7	86.7	86.7	86.7	83.3	63.3	86.7
Walmer	%	62.1	69.0	58.6	62.1	79.3	62.1	72.4	82.8	71.4	67.9	60.7	75.0
Scotney	%	56.7	46.7	63.3	56.7	56.7	63.3	66.7	53.3	56.7	66.7	63.3	73.3
Hever	%	69.0	69.0	69.0	65.5	69.0	69.0	72.4	79.3	67.9	75.0	82.1	82.1
Rochester	%	51.6	64.5	64.5	71.0	87.1	64.5	83.9	87.1	83.3	100.0	93.3	100.0

Forest**Community**

Gruffalo	%				53.3	46.7	56.7	63.3	53.3	56.7	53.3	43.3	53.3
Ash	%		74.1	70.4	51.9	48.1	70.4	33.3	51.9	77.8	55.6	18.5	70.4
Elm	%	70.0	73.3	70.0	50.0	70.0	66.7	73.3	66.7	63.3	73.3	56.7	76.7
Beech	%	20.0	70.0	60.0	50.0	50.0	56.7	56.7	63.3	66.7	73.3	60.0	66.7
Willow	%	27.6	31.0	51.7	34.5	58.6	58.6	34.5	51.7	55.2	72.4	48.3	72.4
Yew	%	67.7	58.1	64.5	61.3	54.8	48.4	53.3	70.0	70.0	93.3	73.3	83.3
Oak	%	71.9	71.9	75.0	62.5	62.5	78.1	71.9	75.0	75.0	78.1	71.9	84.4

Ocean**Community**

Rainbow Fish	%				31.0	31.0	44.8	48.3	55.2	58.6	62.1	41.4	55.2
Whale	%	36.7	66.7	80.0	70.0	63.3	76.7	43.3	60.0	70.0	66.7	53.3	53.3
Seal	%	53.3	60.0	66.7	73.3	50.0	73.3	80.0	63.3	63.3	73.3	53.3	53.3
Penguin	%	17.2	31.0	31.0	55.2	58.6	48.3	41.4	55.2	48.3	69.0	72.4	62.1
Octopus	%	62.5	59.4	65.6	50.0	56.3	59.4	68.8	84.4	84.4	78.1	68.8	90.6
Seahorse	%	44.8	44.8	34.5	69.0	69.0	41.4	69.0	58.6	82.8	82.8	62.1	72.4
Dolphin	%	51.6	71.0	74.2	71.0	51.6	80.6	96.8	96.8	100.0	96.8	100.0	96.8

Sky**Community**

Butterfly	%				66.7	50.0	60.0	53.3	56.7	56.7	60.0	43.3	56.7
Wren	%	81.5	70.4	63.0	66.7	81.5	70.4	73.1	76.9	80.8	73.1	57.7	84.6
Robin	%	60.0	70.0	46.7	46.7	70.0	26.7	63.3	63.3	63.3	50.0	53.3	46.7
Woodpecker	%	60.0	56.7	63.3	63.3	60.0	76.7	53.3	63.3	60.0	76.7	50.0	66.7
Owl	%	27.6	37.9	62.1	51.7	55.2	58.6	55.2	55.2	62.1	65.5	48.3	51.7

Reading at Home

The chart above shows you the percentage of pupils in every class in the Trust who read 3 times or more a week at home. Three times a week is our trust's minimum expectation and replaced weekly homework. Reading impacts on pupils' ability in writing and to answer reasoning questions in Maths. It is such an important skill and develops vocabulary. Sadly, even in some reception classes where the learning journey starts, **only half** read as often as 3 times each week at home. I think many of you will be amazed by the low figures in some classes and year groups. **We need your help** so that all classes can have scores like **Dolphin** and **Rochester** class. We are also running in school competitions each term for the children who maintain their reading across each week. We would like the next term's scores to reach 85%, so with your help we can get there!

Parents we ask that you hear your children read at home at least 3 times a week, 5 times would be fantastic. It only needs to be 10 minutes but makes such a difference to their progression in school. If you read morning and night this counts as two times, so record this in the reading record book. If you have older children, grandparents etc they can help out, but once again make sure they sign this in the reading record books. Never do more than twice a day and ensure your child can retell what they have read when they are back in school. Do not worry if it's the same book over several days as its not be changed as repetition helps embed the skill. We are also spotting dips in the above chart at the start of each term and when we have inset days. Please make every day count !

Tips for busy parents :

- Listen to them reading during a car journey, maybe to and from school
- Get them to read to you at bedtime
- Get friends and family to support you as reading could be heard 4 times over the weekend.

Staff News

Iwade

We say a fond farewell to **Miss Wright** who is leaving to take up a teaching post closer to her home. She has been an amazing teacher, starting her career here at Iwade School. We will really miss her !

We also say goodbye to **Mr McAllister** who has decided that a career as a classroom teacher is not for him. We wish him well for the future.

We welcome back **Mrs Robinson** from maternity leave in January after having baby number two. She will be teaching Penguin class with **Ms Stannett**.

We welcome a new teacher **Mrs Persaud** who is coming to teach Owl class from January.

We also welcome new teaching assistant Ms Feeking to Elm class, and SEN TAs Miss Harwood and Mrs McConnell

And Finally....

On behalf of the directors and staff of Timu Academy Trust we wish you all a truly wonderful Christmas and a happy, healthy and prosperous 2019.



The new term starts on Thursday 3rd January 2019